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This Notice Expires 1 October 19—

(This notice is republished to extend the expiration date. No change in text has been made. 23 September 1960)

[redacted] STATINTL

PERSONNEL
5 January 1960 STATINTL

[redacted]

CIVIL SERVICE RETIREMENT

AGENCY RETIREMENT BOARD

1. In the interests of sound and equitable personnel management, an Agency Retirement Board is hereby established. It will be the responsibility of the Board to expand the retirement program within the Agency to include:

a. The counseling of all employees who have reached voluntary retirement age and those who are about to reach that age concerning their accrued benefits, privileges, and obligations.

b. Discussion with the employee of his plans to retire.

c. The systematic review of the retirement plans of each such employee.

2. The Board will act on the understanding that it is the practice in this Agency that an employee will normally retire when he becomes eligible for retirement unless he is asked to remain in service. In reaching decisions the Board will give full consideration to the personal plans, preferences, and circumstances of each employee.

3. The following appointments to the Board are hereby made: STATINTL

Lawrence R. Houston - Chairman
[redacted] - Member
Otto E. Guthe - Member

4. Employees who are still in Government service on 1 July 1960 will be eligible to participate in the health insurance plans provided for in recent legislation. While there is no authority for deferring mandatory age retirement to enable an employee to obtain this benefit, any employee considering optional retirement before 1 July 1960 should be advised regarding the benefits of the plan and his eligibility to participate by remaining in service.

5. The provisions of this notice should not be construed as pressing for optional retirement of an individual before 1 July 1960 if by retiring he foregoes benefits of real value to him.

ALLEN W. DULLES
Director of Central Intelligence

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